

Department of Public Safety Facts – FY '10

<http://www.dps.state.ia.us/>



General Information

Address: 215 East 7th Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 943	# PT EEs: 2	# Temporary EEs: 23	Average Length of Service: 13.56
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Span of Control: 6.51	% Performance Evaluations Completed: 83.67%	Total Unemployment Insurance Claims: 65
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	28	45-54	262	<25	0	45-54	77	# of Females:	196	# of Males:	747
25-34	228	55-64	87	25-34	3	55-64	17	% of WF:	20.78%	% of WF:	79.22%
35-44	335	65+	3	35-44	48	65+	0	Average Age:	44.45	Average Age:	40.85
Employee Average Age: 41.60				Supervisor Average Age: 47.66				Average Length of Service: 12.86		Average Length of Service: 13.75	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	30	# of African-American:	12	# of Non-minorities:	908
% of Workforce:	3.18%	# of Asian:	9	% of Workforce:	96.29%
Average Age:	41.80	# of American Indian:	1	Average Age:	41.57
Average Length of Service:	11.43	# of Hispanic or Latino:	8	Average Length of Service:	13.65

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	26	# of Persons With Non-Disabilities:	842
% of Workforce:	2.76%	% of Workforce:	89.29%
Average Age:	19.18	Average Age:	40.96
Average Length of Service:	49.96	Average Length of Service:	12.85

Officials/Administrators EEO Category 1: 48	Professionals EEO Category 2: 101	Technicians EEO Category 3: 36	Protective Service: Sworn EEO Category 4: 643
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 109	Skilled Craft EEO Category 7: 6	Service/Maintenance EEO Category 8: 0

Separation Rate: 5.89%	Hire Rate: 1.14%	Number Hires: 9	Transfer In: 2
Retirements: 45	All Terminations: 3	Voluntary Quits: 6	Transfer Out: 3

# of Classes Used: 81	Most Populous Classes: Trooper 2 (145), Trooper 3 (142), Special Agent (135)		
Separations - By Class:	Secretary 2 (7), Special Agent in Charge (4), 3 classes with 3 incumbents each		
# Eligible for Retirement:	130 in the next 5 years (68 Gen & 62 Prot Occ)	% Eligible: 13.79% (Gen 22.67% & Prot Occ 9.64%)	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$289,265.53	Sick Leave Payouts: \$62,093.67	Annual Payroll: \$60,983,777.46	Avg. Base Salary: \$59,491.09	Overtime Days Worked: 1,364.3
Overtime Cost: \$390,948.54	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$4,403,724.34	Vacation Days Earned: 18,613.3	Vacation Used Expense: \$4,097,184.75	Vacation Days Taken: 17,419.5
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 12,651.0	Reg. Sick Leave Used Expense: \$969,705.61	Reg. Sick Leave Days Used: 4,525.3	Converted Sick Leave To Vacation Days Used: 254.0
	Sick Leave -Earned Value: \$2,693,594.91		Avg. Sick Leave Days Per EE: 4.80	Converted Sick Leave To Vacation Used Expense: \$60,510.08
Injury Leave Used Expense: \$37,025.29	Injury Leave Days Used: 154.9	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 1 Lateral (Filled): 17 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-6,063.20	<u>Grievances</u> Contract Grievances: 12 Disciplinary: 4 Language: 8 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$2,907.77	Funeral Days Used: 14.1	Extraordinary Pay: \$30,682.16		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A
Gains/Losses (FY '10): N/A	Gains/Losses (FY '10): N/A	Gains/Losses (FY '10): N/A
End of Year (FY '10) UU: N/A	End of Year (FY '10) UU: N/A	End of Year (FY '10) UU: N/A

Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010